

Values

Integrity

We believe in operating with integrity in all our work. We conduct ourselves in a responsible, professional fashion, as outlined in the Code of Conduct of The Executive Branch Ethics Commission while demonstrating commitment to the cabinet's mission.

Teamwork

We believe in leveraging the abilities of our agencies and its employees through a collaborative approach to problem-solving and project development including working with our partners. Alignment of standards with other agencies is a vital part of everyone's job, while honoring and recognizing the independent statutory nature of cabinet agencies.

Customer Centric

We believe that our customers deserve to be shown respect and that our agencies are working proactively on their behalf. The cabinet and its agencies will put its customers at the center of all policies and service delivery decisions.

Accountability

We strive to be accountable and willing to align our decision-making with the responsibility of improving the educational achievement levels and workforce readiness for all Kentuckians. Accountability entails honoring commitments, accepting responsibility for our actions and being receptive to feedback that results in changed behaviors.

Trust & Transparency

At the center of all our actions, there must be trust. We trust that others will do as they say and, in turn, we assure that we will live up to our commitments. To accomplish this we must be transparent in the way we communicate with all others, providing timely, relevant and concisely accurate information and data.



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2017-2021 Strategic Plan



Vision & Mission

The Education and Workforce Development Cabinet provides life-long educational and workforce services to all Kentucky citizens, preparing them for next-generation learning, work and citizenship.

We leverage the many resources available to provide education and employment services from cradle to career. It is our mission to provide seamless, efficient and accessible learning opportunities for all Kentuckians.

A highly skilled citizenry that is well-prepared for success is the cornerstone of a vibrant Kentucky.



Goals & Objectives

Every Student Earns College/Career Credit Prior to High School Graduation

Objective 1

Redesign state scholarship programs to provide funding for dual-credit opportunities for every high school student.

Objective 2

Facilitate innovative partnerships with the Work Ready Skills Initiative, the Kentucky Community and Technical College System (KCTCS), Area Technology Centers, and local schools to expand dual-credit opportunities.

Objective 3

Revise high school graduation requirements to include postsecondary success either on an academic or technical path by 2022.

2 Close the Socioeconomic Achievement Gap

Objective 1

Develop strong charter schools and intra-district transfers to provide other choices for parents to develop the specialized needs of their children.

Objective 2

Enhance educational opportunities through expanded school day, exposure and content.

Objective 3

Ensure that all Kentucky children can read on grade level by the end of the third grade.



3 Raise Kentucky's Workforce Participation Rate to the Top Half in the Country

Objective 1

Redesign Kentucky's unemployment insurance system to make it more competitive and to encourage workforce participation.

Objective 2

Create employment centers that provide re-employment services, Medicaid, TANF, and SNAP participants with services that improve their workforce skills.

Objective 3

Develop statewide talent pipeline strategies to coordinate postsecondary education, career and technical education, and employer needs.