

## 2022 - 2024 Salary and Benefits - Defined Calculations

### Kentucky Employees Retirement System

	<b>FY 2022-2023</b>	<b>FY 2023-2024</b>
Non-Hazardous	83.97%	83.97%
Hazardous	31.62%	31.62%
State Police Retirement System	141.77%	141.77%

### Health Insurance Rates

	<b>FY 2022-2023</b>	<b>FY 2023-2024</b>
Employer Premium Increase	10.0%	10.0%

### Life Insurance Rates

	<b>FY 2022-2023</b>	<b>FY 2023-2024</b>
Per Employee Per Month	\$ 1.00	\$ 1.00

### Social Security Rates

	<b>FY 2022-2023</b>	<b>FY 2023-2024</b>
Employer FICA	6.20%	6.20%
Employer Medicare	1.45%	1.45%

### FICA Maximum Taxation Wage

Calendar Year 2021	\$	142,800
Calendar Year 2022	\$	149,100
Calendar Year 2023	\$	155,700
Calendar Year 2024	\$	162,300