

2020 - 2022 Salary and Benefits - Defined Calculations

Kentucky Employees Retirement System

	FY 2020-2021	FY 2021-2022
Non-Hazardous	89.37%	89.37%
Hazardous	37.44%	37.44%
State Police Retirement System	153.96%	153.96%

Health Insurance Rates

	FY 2020-2021	FY 2021-2022
Employer Premium Increase	3.0%	3.0%

Life Insurance Rates

	FY 2020-2021	FY 2021-2022
Per Employee Per Month	\$ 1.00	\$ 1.00

Social Security Rates

	FY 2020-2021	FY 2021-2022
Employer FICA	6.20%	6.20%
Employer Medicare	1.45%	1.45%

FICA Maximum Taxation Wage

Calendar Year 2019	\$ 132,900
Calendar Year 2020	\$ 136,800
Calendar Year 2021	\$ 142,200
Calendar Year 2022	\$ 149,100